Pearl City Community Unit School District #200 Pearl City. IL 61062

Wednesday, December 13, 2023 6:30 P.M. – High School Library

Public access to this meeting will be in-person at the Pearl City JH/HS Library. Individuals wishing to speak during public forum may make their public comment during the public comment section in-person at the regular scheduled meeting.

- A. Call to Order
- B. Roll Call of Members
- C. Approval of the Agenda
- D. Recognition of Guests & Public Comment
- E. Consent Agenda
 - Approval of the Open & Closed Meeting Minutes from the November 15, 2023, Regular School Board Meeting
 - 2. Approval of Bills and Payroll through December 8, 2023
 - 3. Facility Use
- F. Communications
 - 1. Review of the School Board Conference
- G. New Business
 - 1. Approval of the 2023 Tax Levy Potential Action Item
 - 2. Approval of the CollegeNow Agreement with HCC- Potential Action Item
 - 3. Approval of Football Coop with Eastland School District for 2024-25, 2025-26 School Years Potential Action Item
 - 4. Approval of the following new or amended policies: 2:20- Powers and Duties of the School Board; 2:110- Qualifications, Terms and Duties of the School Board; 2:120-Board Member Development: 2:200- Types of School Board Meetings: 2:220- School Board Meeting Procedures: 3:50- Admin Personnel Other than the Supt.: 4:10- Fiscal and Business Management; 4:30- Revenue and Investments; 4:60- Purchases and Contracts; 4:90-Student Activity and Fiduciary Funds; 4:130- Free and Reduced Price Food Service; 4:160-Environmental Quality of Building and Grounds; 4:170- Safety; 5:30- Hiring Process and Criteria; 5:50- Drug and Alcohol Free Workplace, E-Cigarettes, Tobacco, and Cannabis Prohibition; 5:90- Abused and Neglected Child Reporting; 5:120- Employee Ethics, Code of Prof. Conduct. And Conflict of Interest; 5:150- Personnel Records; 5:190- Teacher Qualifications; 5:200- Terms and Conditions of Employment and Dismissal; 5:210-Resignations; 5:220- Substitute Teachers; 5:250- Leaves of Absence; 5:330- Sick days, Vacation, Holidays, and Leaves; 6:15- School Accountability; 6:20- School Year Calendar and Day; 6:30- Organization of Instruction; 6:50- School Wellness; 6:60- Curriculum Content; 6:65- Student Social and Emotional Development; 6:230- Library Media Program; 6:270-Guidance and Counseling Program; 6:280- Grading and Promotion; 7:50- School Admissions and Student Transfers to and from Non-District Schools: 7:60- Residence: 7:70- Attendance and Truancy; 7:160- Student Appearance; 7:165- School uniforms; 7:190- Student Behavior; 7:250- Student Support Services; 7:270- Administering Medicines to students; 7:285-Anaphylaxis Prevention, Response, and Management Program; 7:290- Suicide and Depression Awareness and Prevention; 7:345- Use of Educational Technology; 8:30- Visitors to and Conduct on School Property- Potential Action Item

H. Closed Session

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity 5 ILCS 120/2(c)(1), amended by P.A. 99-646.

- 2. Collective negotiating matters between public body and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees.
- I. Possible Items for Approval after Closed Session
 - 1. Approval of Fall Head Coaches for the 2024-2025 School Year -- Potential Action Item
 - 2. Approval of Resignation of Asst. Speech Coach Potential Action Item
 - 3. Approval of Volunteers for Speech Potential Action Item
 - 4. Approval of minimum wage increase for hourly staff starting Jan 1st Potential Action Item
- J. Adjourn

***Copies of the agenda and public documents can be picked up at the District Administrative Office at 100 S. Summit St, Pearl City, IL 61062 during its regular business hours.

Mr. Bremmer, President, called the regular board meeting to order at 6:30 p.m. Roll call found the following members present: Mr. Crackenberger, Ms. Downs, Mrs. Keltner, Mr. Kempel, Mr. Pauley, and Mrs. Tessendorf. Also present were Superintendent Schiffman, Elementary Principal Mr. Chrisman, Secondary Principal Mr. Asche, Sarah Boyer and Sandy Scott along with the Lego League Members and their parents.

Mrs. Tessendorf motioned to approve the agenda. Mrs. Keltner seconded the motion, which passed unanimously.

The board recognized guests and public comments were allowed. No comments were made.

Mr. Pauley motioned to approve the consent agenda. Ms. Downs seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Ms. Downs, Mrs. Keltner, Mr. Kempel, Mr. Pauley, and Mrs. Tessendorf.

Mrs. Scott introduced the 23-24 Lego League members. They presented their project to the school board. Dr. Schiffman shared the ISBE School Building Designation Summaries.

Mrs. Tessendorf motioned to approve the change in the December board meeting date to December 13th, 2023 at 6:30 p.m. Mr. Crackenberger seconded the motion, which passed unanimously.

Ms. Downs motioned to approve the estimated Tax Levy and Resolution for 2023 and set the Truth in Taxation Public Hearing for December 13th, 2023 at 6:20 p.m. Mr. Pauley seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Ms. Downs, Mrs. Keltner, Mr. Kempel, Mr. Pauley, and Mrs. Tessendorf.

The board held a first reading of the following new/amended policies: 2:20- Powers and Duties of the School Board; 2:110- Qualifications, Terms and Duties of the School Board; 2:120-Board Member Development; 2:200- Types of School Board Meetings; 2:220- School Board Meeting Procedures; 3:50- Admin Personnel Other than the Supt.; 4:10- Fiscal and Business Management; 4:30- Revenue and Investments; 4:60- Purchases and Contracts; 4:90- Student Activity and Fiduciary Funds; 4:130- Free and Reduced Price Food Service; 4:160- Environmental Quality of Building and Grounds; 4:170- Safety; 5:30- Hiring Process and Criteria; 5:50- Drug and Alcohol Free Workplace, E-Cigarettes, Tobacco, and Cannabis Prohibition; 5:90- Abused and Neglected Child Reporting; 5:120- Employee Ethics, Code of Prof. Conduct. And Conflict of Interest; 5:150- Personnel Records; 5:190- Teacher Qualifications; 5:200- Terms and Conditions of Employment and Dismissal; 5:210- Resignations; 5:220- Substitute Teachers; 5:250- Leaves of Absence; 5:330- Sick days, Vacation, Holidays, and Leaves; 6:15- School Accountability; 6:20- School Year Calendar and Day; 6:30- Organization of Instruction; 6:50- School Wellness; 6:60-

Curriculum Content; 6:65- Student Social and Emotional Development; 6:230-Library Media Program; 6:270- Guidance and Counseling Program; 6:280- Grading and Promotion; 7:50- School Admissions and Student Transfers to and from Non-District Schools; 7:60- Residence; 7:70- Attendance and Truancy; 7:160- Student Appearance; 7:165- School uniforms; 7:190- Student Behavior; 7:250- Student Support Services; 7:270- Administering Medicines to students; 7:285- Anaphylaxis Prevention, Response, and Management Program; 7:290- Suicide and Depression Awareness and Prevention; 7:345- Use of Educational Technology; 8:30- Visitors to and Conduct on School Property.

Mr. Pauley motioned to enter closed session at 7:09 p.m. Mr. Kempel seconded the motion, which passed unanimously.

Mrs. Tessendorf motioned to enter open session at 8:20 p.m. Mr. Crackenberger seconded the motion, which passed unanimously.

Ms. Downs motioned to approve Heather VenHuizen as Dr. Ed./PE Teacher for 2024-2025. Mrs. Keltner seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Ms. Downs, Mrs. Keltner, Mr. Kempel, Mr. Pauley, and Mrs. Tessendorf.

Mr. Pauley motioned to approve the following FFA Volunteers: Chad, Ben, Ross, & Melanie Bremmer, and Ryan, Nikki, & Hayden Keltner. Mr. Crackenberger seconded the motion. Voting aye was: Mr. Crackenberger, Ms. Downs, Mr. Kempel, Mr. Pauley, and Mrs. Tessendorf. Mr. Bremmer and Mrs. Keltner abstained from voting.

Mrs. Tessendorf motioned to approve the resignation of Lindsay Baker as EPC Cheerleading Coach. Mr. Pauley seconded the motion, which passed unanimously.

Mr. Pauley motioned to adjourn the meeting at 8:21 p.m. Mrs. Keltner seconded the motion, which passed unanimously.

Respectfully submitted,

Janis Sheffey, Recording Secretary

Chad Bremmer, Board President

Pearl City Community Unit School District #200 All Facilities are Smoke and Alcohol Free

Date(s)	
Requested: 12/16/23	1 and
Facility Requested: Parking Lot	<u> </u>
Room Desired: <i>MA</i> Time Requested from: 400 pm to	······
Facility requested for the following purpose:	5:30 pm
Line up for Parade of Lights	
Custodian/Building Attendant is not permitted to grant	use of any facilities or equipment.
Special	
Comments:	
	1-7
HOLD HARMLESS	CAUSE
HOLD HARMIELOO	OAGGE
I/We do hereby stipulate and agree to indemnify and	hold harmless Pearl City CUSD #200,
in whole or in part, with respect to any claims, and	expenses incurred by reason of any
claims, for personal injury or property damage arisin	
organization of the facilities of said Pearl City CUSI	
Board of Education of said School District, obtain publ I/We agree to assume personal responsibility for t	
facilities subject to conditions of rental adopted by the	
and the state of t	Toda Concor Biothot.
Signature: Wolf for	Date: /2//6/23
Time:	
Print Name: Nathan Pikkan	
Organization: fear City fire	MAX-10-641
Address: 700 Status St.	
Phone: 915-821-2403 Work	
Additional Name & Phone #:	
	A STATE OF THE STA
FOR OFFICE USE ONLY Reserved By:	
Deposit - Check #:	
Cash/Check #:	
Total fee paid: \$ Collected	By:
Date paid:	

Approved by:

Pearl City Community Unit School District #200 All Facilities are Smoke and Alcohol Free

Pearl City Athletic Brosters Backetball Alumni Gam
Custodian/Building Attendant is not permitted to grant use of any facilities or equipment. Special Comments: Athletic Boosters fundraiser
HOLD HARMLESS CAUSE
I/We do hereby stipulate and agree to indemnify and hold harmless Pearl City CUSD #200, in whole or in part, with respect to any claims, and expenses incurred by reason of any claims, for personal injury or property damage arising in connection with the use by such organization of the facilities of said Pearl City CUSD #200, and shall, if required by the Board of Education of said School District, obtain public liability insurance. I/We agree to assume personal responsibility for the proper use of the above names facilities subject to conditions of rental adopted by the Pearl School District.
Signature: Aarmilla Krupl Time: 10:06 PM Date: 11/19/23
Print Name: Sunautha Kennel Organization: Pearl City Athletic Roosters Address:
Phone: 815-821-5237 Work —
Additional Name & Phone #: ASHEA GOVENED SIS-541-0394
* ·
FOR OFFICE USE ONLY Reserved By: Deposit - Check #:
Cash/Check #: Total fee paid: \$ Collected By:
Date paid:

Approved by:

CERTIFICATE OF COMPLIANCE WITH THE TRUTH IN TAXATION

I, the undersigned, do hereby certify that I am President of the Board of Education of Pearl City School District No. 200, Counties of Stephenson, Jo Daviess, and Carroll, State of Illinois; and

I do further certify that the Board of Education of said district adopted a "Resolution Regarding Estimated Amounts Necessary to be Levied for the Year 2023" at a regularly convened meeting held on the 13th day of December, 2023, said date being at least twenty (20) days preceding the adoption of the aggregate tax levy of the district; and

I do further certify that public notice of the intention of the district to levy taxes in excess of 105% of the amount of taxes extended or estimated to be extended, exclusive of election costs and bond and interest costs, upon the levy of the district for 2023 was published on Friday, Dec. 1, 2023 in accordance with the provisions of the Truth in Taxation Law, a newspaper circulation in Pearl City Community Unit School District No. 200, a copy of which published certificate is attached hereto; and

I do further certify that a public hearing on the proposed tax levy was held in said district on December 13, 2023; and

I do further certify that the aggregate tax levy of the district was adopted on December 13, 2023 after public notice and a hearing, all in accordance with the Truth in Taxation Law.

PRESIDENT,
BOARD OF EDUCATION
PEARL CITY COMMUNITY UNIT
SCHOOL DISTRICT #200
COUNTIES OF STEPHENSON,
JO DAVIESS, AND CARROLL
STATE OF ILLINOIS

LOCALIQ

JournalStar | Journal-Standard Rockford Register Star PO Box 631200 Cincinnati, OH 45263-1200

PROOF OF PUBLICATION

Janis Sheffey Janis Sheffey Pearl City School District Po Box 9 Pearl City IL 61062-0009

STATE OF ILLINOIS, COUNTY OF STEPHENSON

The Journal Standard, a secular newspaper, has been continuously published daily for more than fifty (50) weeks prior to the first publication of the attached notice, is published in the City of Freeport, County of Stephenson, Township of Freeport, State of Illinois, is of general circulation throughout that county and surrounding area, and is a newspaper as defined by 715 ILCS 5/5.

That the attached or annexed was published in the issue dated:

12/01/2023

and that the fees charged are legal, Sworn to and subscribed before on 12/01/2023

Legal Clerk

()

My commision expires

Publication Cost: Order No: \$189.70

9570815

of Copies:

Customer No:

651397

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PO #:

THIS IS NOT AN INVOICE!

Notary, State of WI. County of Brown

Please do not use this form for payment remittance.

KAITLYN FELTY Notary Public State of Wisconsin

NOTICE OF PROPOSED PROPERTY TAX INCREASE FOR PEARL CITY COMMUNITY UNIT SCHOOL DISTRICT NO. 200

I. A public hearing to approve a proposed property tax increase for Pearl City Community Unit School District No. 200 for 2023 will be held on December 13, 2023 at 6:20 p.m. in the high school Library, 100 S. Summit, Pearl City, Illinois.

Any person desiring to appear at the public hearing and present testimony to the taxing district may contact Michael Schiffman, Supt. (815/443-2715).

II. The corporate and special purpose property taxes extended or abated for the year 2022 were \$ 2,915,923.

The proposed corporate and special purpose property taxes to be levied for 2023 are \$3,122,330. This represents an 8.73% increase over the previous year.

III. The property taxes extended for debt service and public building commission leases for 2022 were \$106,163.

The estimated property taxes to be levied for debt service and public building commission leases for 2023 are \$104,766.48. This represents a decrease over the previous year.

IV. The total property taxes extended or abated for 2022 were \$3,022,086.

The estimated total property taxes to be levied for 2023 are \$3,227,096.48.

This represents an 8.73% increase over the previous year.

Nikki Keltner, Secretary Pearl City School Board

Original: Amended:

ILLINOIS STATE BOARD OF EDUCATION

School Business and Support Services Division (217) 785-8779

CERTIFICATE OF TAX LEVY

A copy of this Certificate of Tax Levy shall be filed with the County Clerk of each county in which the school district is located

on or before the last Tuesday	of December.	y citin or cach county in minor and	ouros oranie is rotated
District Name		District Number	County
Pearl City Comm	nunity School District 200	200	Stephenson, JoDaviess, Carroll
	Amount	of Levy	
Educational	\$2,202,333	Fire Prevention & Safety *	\$ 33,992
Operations & Maintenance	\$\$	Tort Immunity	\$ 76,482
Transportation	\$216,907	Special Education	\$ 28,429
Working Cash	\$12,395	Leasing	\$ 35,553
Municipal Retirement	\$ 45,261		\$ 0
Social Security	\$ 64,680	Other	\$ 0
		Total Levy	\$ 3,122,330
		* Includes Fire Prevention, Safety, Er	nergy Conservation, Disabled Accessibility, School Security,
See explanation on reverse sid Note: Any district proposing to adop the provisions set forth in the	i a levy must comply with	and Specified Repair Purposes.	
We hereby certify that we	require:		
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the sum of			is and maintenance purposes; and
the sum of	* / * * * * * * * * * * * * * * * * * *	evied as a special tax for transport	
the sum of		evied as a special tax for a working	* * *
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the sum of		evied as a special tax for municipal evied as a special tax for social sec	• •
the sum of		<u>-</u>	curry purposes; and ention, safety, energy conservation,
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the sum of		vied as a special tax for	
on the taxable p	property of our school district for the	ne year <u>2023</u>	
Signed this [Day] da	ay of [Month] 2023		
			(President)
		(Clerk or Secretary of the School	I Board of Said School District
		[Oldin of dedictary of the bollour	Board of Baid Gendor Diatricty
when any school is authorized to issue	bonds, the school board shall file a certifier	d copy of the resolution in the office of the co	ounty clerk of each county in which the district is
fibe resolution, each year during the li	te bonds and to levy a tax to pay for them.	The county clerk shall extend the tax for bo	nds and interest as set forth in the certified copy I board should not include a levy for bonds and
terest in the district's annual tax levy.	The state of the s	possible duplication of tax levies, the school	i board should hot hicknige a levy for bonus and
lumber of bond issues of sa	aid school district that have not	haan naid in full	2 .
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=	tificate of Tax Levy for School Dis	··································	phenson, JoDaviess, Car County,
inois, on the equalized asses	ed value of all taxable property of	said school district for the year	2023
as filed in the office of the Co			2023
	•	by the Board of Education (Direct	
		to provide funds to retire bonds an	
he total levy, as provided in th	e original resolution(s), for said p	urposes for the year	, is
		(Signatur	re of County Clerk)
		·	of Julian Grony
·			
(Di	ate)		(County)

LEVY INPUT PAGE - ASSUMPTIONS

Legend

			District A	Assumptions & I	ata Entry	
Tax Levy Year	2023			Calculated Value	s	
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District Name	Community School D	Enter District Name	Separation Services		144 E. Martin, Adv. 1979 (1971)	
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· ·	JoDaviess Come!!	Enter County 2 Name t	•			
County 3	Carroll	Enter County 3 Name t				
County 4	Fill out County name	Enter County 4 Name t s as needed - leave other		Extension Below		
	Tin our County name.	s as needed - teave other	ooxes otank			
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		•				
Original Tax Levy Certificate	x					
Amended Tax Levy Certificate						
	Enter "x" in one box	only				
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Actual Rate Setting EAV for 2022	\$63,429,483	Entay Actual Bata Sattl	E4V € 2022			
Actual Rate Setting EAT 101 2022	\$03,429,403	Enter Actual Rate Setti	ng EAV JOF 2022			
Estimated Existing EAV % Change for 2023	4.00%	Enter Reassessment Pe	rcentage Refore λ	Iow Proports		
South of State of Sta	110-0.70	Dittor Teaggestinent I e	centage bejore in	iew i roperty		
Estimated New Property for 2023	\$1,550,000	Enter Estimated New P	ropertv			
• •						
Estimated Total EAV for 2023	\$67,516,662	Includes New Property				
Total % Change From Prior Year	6.44%	Includes New Property				
		• •				
No. of Tax Levied Bond Issues Outstanding	2	Flow-through to Certif.	icate of Tax Levy,	Verify Records	vith County Clerk(s)	
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			pursuant	to Public Act 1	12-0519.	
	Input Statutory		Input 2022	Input 2022	Input 2022	
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Educational						
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Transportation Working Cash Municipal Retirement Social Security Fire Prevention & Safety * Tort Immunity	0.05	\$324,128.72 \$169,267.47 \$11,532.94 \$88,641.78 \$78,796.11	315,173.43 164,699.00 11,214.34 86,192.48 76,618.96	8,149.85 4,258.85 289.95 2,229.02 1,981.35	805.44 309.62 28.65 220.28 195,80	
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Transportation Working Cash Municipal Retirement Social Security Fire Prevention & Safety * Tort Immunity Special Education Leasing Custom Fund Name Total Capped Ex	0.05 0.10 0.80 0.10 ctension for 2022 [\$324,128.72 \$169,267.47 \$11,532.94 \$88,641.78 \$78,796.11 \$31,630.06 \$99,083.35 \$26,453.49 \$33,082.64	315,173.43 164,699.00 11,214.34 86,192.48 76,618.96 30,756.15 96,345.83 25,722.65 32,168.74	8,149,85 4,258,85 289,95 2,229,02 1,981,35 795,31 2,491,31 665,11 831,71	805.44 309.62 28.65 220.28 195.80 78.60 246.21 65.73 82.19	
Transportation Working Cash Municipal Retirement Social Security Fire Prevention & Safety * Tort Immunity Special Education Leasing Custom Fund Name Total Capped Ex	0.05 0.10 0.80 0.10	\$324,128.72 \$169,267.47 \$11,532.94 \$88,641.78 \$78,796.11 \$31,630.06 \$99,083.35 \$26,453.49 \$33,082.64	315,173.43 164,699.00 11,214.34 86,192.48 76,618.96 30,756.15 96,345.83 25,722.65 32,168.74	8,149,85 4,258,85 289,95 2,229,02 1,981,35 795,31 2,491,31 665,11 831,71	805.44 309.62 28.65 220.28 195.80 78.60 246.21 65.73 82.19	
Transportation Working Cash Municipal Retirement Social Security Fire Prevention & Safety * Tort Immunity Special Education Leasing Custom Fund Name Total Capped Examples	0.05 0.10 0.80 0.10 ctension for 2022 [(Lake County Only)]	\$324,128.72 \$169,267.47 \$11,532.94 \$88,641.78 \$78,796.11 \$31,630.06 \$99,083.35 \$26,453.49 \$33,082.64 \$0.00 \$2,871,741.16	315,173.43 164,699.00 11,214.34 86,192.48 76,618.96 30,756.15 96,345.83 25,722.65 32,168.74	8,149,85 4,258,85 289,95 2,229,02 1,981,35 795,31 2,491,31 665,11 831,71	805.44 309.62 28.65 220.28 195.80 78.60 246.21 65.73 82.19	
Transportation Working Cash Municipal Retirement Social Security Fire Prevention & Safety * Tort Immunity Special Education Leasing Custom Fund Name Total Capped Ex	0.05 0.10 0.80 0.10 ctension for 2022 [(Lake County Only)]	\$324,128.72 \$169,267.47 \$11,532.94 \$88,641.78 \$78,796.11 \$31,630.06 \$99,083.35 \$26,453.49 \$33,082.64	315,173.43 164,699.00 11,214.34 86,192.48 76,618.96 30,756.15 96,345.83 25,722.65 32,168.74	8,149,85 4,258,85 289,95 2,229,02 1,981,35 795,31 2,491,31 665,11 831,71	805.44 309.62 28.65 220.28 195.80 78.60 246.21 65.73 82.19	
Transportation Working Cash Municipal Retirement Social Security Fire Prevention & Safety * Tort Immunity Special Education Leasing Custom Fund Name Total Capped Ex	0.05 0.10 0.80 0.10 ctension for 2022 [(Lake County Only)]	\$324,128.72 \$169,267.47 \$11,532.94 \$88,641.78 \$78,796.11 \$31,630.06 \$99,083.35 \$26,453.49 \$33,082.64 \$0.00 \$2,871,741.16	315,173.43 164,699.00 11,214.34 86,192.48 76,618.96 30,756.15 96,345.83 25,722.65 32,168.74 2,792,505.45	8,149,85 4,258,85 289,95 2,229,02 1,981,35 795,31 2,491,31 665,11 831,71	805.44 309.62 28.65 220.28 195.80 78.60 246.21 65.73 82.19	
Transportation Working Cash Municipal Retirement Social Security Fire Prevention & Safety * Tort Immunity Special Education Leasing Custom Fund Name Total Capped Ex	0.05 0.10 0.80 0.10 ctension for 2022 [(Lake County Only)]	\$324,128.72 \$169,267.47 \$11,532.94 \$88,641.78 \$78,796.11 \$31,630.06 \$99,083.35 \$26,453.49 \$33,082.64 \$0.00 \$2,871,741.16	315,173.43 164,699.00 11,214.34 86,192.48 76,618.96 30,756.15 96,345.83 25,722.65 32,168.74 2,792,505.45	8,149,85 4,258,85 2,89,95 2,229,02 1,981,35 795,31 2,491,31 665,11 831,71	805.44 309.62 28.65 220.28 195.80 78.60 246.21 65.73 82.19	-70

^{*} Includes Fire Prevention, Safety, Energy Conservation, Disabled Accessibility, School Security, and Specified Repair Purposes.

2023 LEVY CALCULATION PAGE

District Assumptions & Data Entry Calculated Values Review Needed

Legend

Original Assumptions

5.00% \$63,429,483

Actual Total EAV for 2022

Consumer Price Index

Estimated Existing EAV % change for 2023

(Prior Year Extension x (1+Lesser of 5% or CPI))

4.00%

Truth in Taxation Required Truth in Taxation \$3,227,096.48 \$104,766.48 \$0.00 \$216,907.00 \$76,482.00 \$3,122,330.00 \$2,202,333.00 \$406,298.00 \$12,395.00 \$45,261.00 \$64,680.00 \$28,429.00 \$35,553.00 \$0.00 \$33,992.00 \$36,151.47 Final Levy Amount \$67,516,662 Includes New Property 6.44% Includes New Property Total Levy Capped Levy Bond & Int. Levy Levy Amount Above Estimated Extension SEDOL IMRF Levy \$65,966,662 \$1,550,000 Levy Increase % 2.00% 2.00% Estimated Existing EAV Value for 2023 Estimated New Property for 2023 Estimated Total EAV for 2023 Estimated Total EAV % change for 2023 \$104,766.48 \$216,907 \$76,482 (County Clerk Levies Bond & Interest for the District, Verify Records with County Clerk) \$398331 \$45,261 \$64,680 (Lake County Only, Included in Truth in Taxation Calculation Levy Amount S Estimated SEDOL IMRF Levy Estimated Bond and Interest Levy Weighted Extension Based \$181,906.93 \$12,394.12 \$33,991.93 \$106,482.06 \$35,552.97 20 00 \$3,086,178.53 \$348,331.91 on Prior Year Extension \$2,159,149.05 \$95,260.80 \$84,679.94 \$28,428.81 Maximum Tax Individual Fund Estimated \$67,516.66 \$546,133.30 \$0.00 \$506,374.97 \$33,758.33 \$67,516.66 Maximum Extension (Total EAV - New Property) 0110 0.75 0.05 Statutory 08'0 Rate 0.10 00.0 \$169,267.47 \$11,532,94 \$88,641,78 \$78,796.11 \$31,630.06 \$5,083.35 8000 \$2,009,124.60 \$324,128,72 \$26,453.49 \$33,082,64 Capped Extension \$2,871,741.16 Total Extension \$2,976,507.64 Prior Year Extension \$104,766.48 Estimated Capped Extension 53,086,178.53 4.5710 Leasing Limiting Rate: Limiting Rate Social Security Fire Prevention & Safety * Tort Immunity Operations & Maintenance Bond & Interest Extension Educational Transportation Working Cash Municipal Retirement Special Education SEDOL IMRF Extension

2023 TAX

District Assumptions & Data Entry Calculated Values Review Needed

> \$1,550,000 6.44%

Original Assumptions

Legend

Estimated Total EAV Change for 2023
Estimated Total EAV for 2023 S

Limiting Rate Capped Extension	Original Scenario Estimate Actual Limiting Rate 4.5710 4.7538 Capped Extension S3,086,179 S3,015,328	Scenario Actual 4.7538 S3,015,328	kāslasti	Actual %	Change to Exis Actual New Actual T	Actual % Change to Existing EAV for 2023 Actual New Property for 2023 Actual Total EAV for 2023 Actual Total EAV Change for 2023	Scenario Assumptions SS3,429,483	Enter What If? E. Enter What If? M Does This Lery G.	es Property Assumption (ew Pro	Enter What If? Existing EAV Assumption or, Final Actual to Stress Test the Levy Enter What If? New Property Assumption or, Final Actual to Stress Test the Levy Does This Levy Capture All Available Property Taxes Under These Assumptions?	ess Test the Levy ess Test the Levy These Assumptions?
	Current Levy Amount	County Loss %	Total Levy with County Loss %	Scenario Calculated Tax Rate	Maximum Calculated Tax Rate	Maximum Allowable Spring Extension Reduction Factor Final Tax Rate Between Funds Extension	Maximum Allowable Extension x Reduction Factor	Final Tax Rate	Spring Extension Adjustment Between Funds	S. Have been Capured. Final Adjusted Extension	Final Adjusted Tax Rate
Educational	\$2,202,333	%00:0	\$2,202,333	3.4721	3,4721	\$2,202,333.00	\$2,126,859.38	3,3531	\$0.00	\$2,126,859.38	33531
Operations & Maintenance	\$406,298	.000%	\$406,298	0.6406	90+9:0	\$406,298,00	\$392,374.23	9819'0	00'0\$	\$392,374.23	0.6186
Transportation	\$216,907	0.00%	\$216,907	0.3420	0.3420	\$216,907.00	\$209,473.63	0,3302	00:0\$	\$209,473.63	0.3302
Working Cash	\$12,395	%0000	\$12,395	56100	0.0195	\$12,395.00	\$11,970.23	0.0189	00:0\$		0,0189
Municipal Retirement	\$45,261	%000	\$45,261	0.0714	0.0714	\$45,261.00	\$43,709.91	6890.0	00.0\$	\$43,709.91	6890"0
Social Security	\$64,680	%00'0	\$64,680	0.1020	0,1020	\$64,680.00	\$62,463.43	5860.0	00.08	\$62,463.43	0.0985
Fire Prevention & Safety *		\$33,992 0.00%	233,992	0.0536	0.0536	\$33,992.00	\$32,827.10	0.0518	00:0\$	\$32,827.10	0.0518
Tort Immunity		\$76,482 0.00%	\$76,482	0.1206	0.1206	\$76,482.00	\$73,860.97	0,1164	\$0.00	76.098,873,860,97	0.1164
Special Education	\$28,429	%0000	\$28,429	0.0448	0.0448	\$28,429.00	\$27,454.74	0.0433	00.0\$	\$27,454.74	0.0433
Leasing	\$35,553	0.00%	\$35,553	0.0561	0.0561	\$35,553.00	\$34,334.60	0.0541	20,00	\$34,334.60	0.0541
	0\$	%00°0 0\$	98	0.0000	0.0000	00:0\$	\$0.00	00000	00:0\$	00'0\$	0,000

0.0000 4.7538

0.0000 Includes Loss % Added by County Clerk(s)

Actual Total Extension/Rate 53,015,328 4.7538

0.0000 Lake County Only

00'08

S3,122,330 4.9225 4.9225 S3,122,330.00 S3,015,328.22 4.7538

Actual SEDOL IMRF Extension/Rate Actual Bond & Interest Extension/Rate

SEDOL IMRF Levy 50

Capped Levy/Extension/Rate S3,122,330

\$104,766

Bond & Interest Levy

Total Levy 53,227,096

0.0000 4.7538

CollegeNOW

TERMS of AGREEMENT

2024 – 2025 Academic Year (FY'25)

Pearl City CUSD 200 and Highland Community College

General Provisions

- Students are expected to follow the Highland catalog, including academic and graduation requirements, FERPA, code of conduct and appeal procedures.
- The majority of the Associate of Arts and Associate of Science general education courses will be available between 8:00 a.m. and 2:30 p.m. Students will be required to take First Year Experience Seminar (FYES) the summer prior to fall enrollment. Students may take classes outside of the 8:00 a.m. 2:30 p.m. but must provide their own transportation. Students are responsible for providing their own transportation to the FYES course.
- Individual advising and counseling will be available to students. An advisor will be assigned and regular advising appointments required.
- For the 2024-2025 year, the CollegeNOW students and their parent or guardian from Pearl City High School will pay all charges including tuition, universal, lab and course fees for the Summer, Fall and Spring Semesters; FYES orientation class in the Summer Semester; and Freshman Seminar (a specialized course designed for Fall Semester CollegeNOW students only). Books, supplies, and transportation are also the responsibility of the student/family.
- Students will be provided a Highland GroupWise E-mail account and expected to check E-mail communications daily.
- To qualify, students must have completed sophomore year; be on track and in good standing; 3.0 minimum GPA; meet college-level entrance scores on Accuplacer, SAT exam, ACT exam, or equivalent; have parent/guardian approval; must attend orientation meeting; and recommendation by the high school.
- Students are expected to maintain a 3.0 grade point average to remain eligible for the CollegeNOW program.
- Students (in junior standing at Pearl City High School) will be excused from class to complete the required state and college entrance exams.
- Students will abide by the Highland Community College calendar.
- Individual instructors will determine attendance policies by course.

- Following fall 2024, registration will occur within the first two weeks of the registration period.
- Students may register for online courses with the consent of the advisor.
- Student records in this program will follow the FERPA law. Students must sign a release of information so that mid-term and final grades can be shared with the high school.
- The High School will provide consent for each participating student by signing the Participant Agreement allowing the student to enroll in CollegeNOW. The student will present the agreement to the College Admissions office upon registration.
- Reimbursement for students who drop or withdraw would follow college policy.
- The Freshman Seminar will meet once per week and cover student development and other topics determined by the needs of the students. Meet monthly with advisor in the second semester, at least twice a semester in subsequent semesters.
- Early alert and mid-term progress will be monitored by the advisor.
- Final grades will be provided to the high school guidance counselor.

For Highland Community Colle	ege	For Pearl City CUSD 200)
Chris Kuberski, President	Date	Superintendent	Date
Jim Endress, Chair Board of Trustees	Date	President Board of Education	Date

Eastland-Pearl City Football Co-Operative

Inter-Governmental Agreement

2024 and **2025**

Miscellaneous

- 1. For IHSA purposes, Pearl City will be the host school for this co-op for the 2024-2025 and Eastland will be the host for the 2025-2026 school year. The host school will be changed on a two- year rotation.
- 2. This cooperative agreement will be in effect for both the high school and Jr. high school programs.
- 3. Home school athletic passes will be honored at each school (each school's passes will be accepted for admissions into E-PC home games, regardless of the site).
- 4. Each school will determine the amount of the athletic fee charged to students for participation.

Facilities and Scheduling

- 1. Home games will be played each season as follows:
 - a. For 2024
 - i. The first two (or three) will be played at Pearl City, and
 - ii. The last two (or three) will be played at Eastland
 - iii. The two or three game rotation will be determined by the administration after the schedule has been created so that practice schedules are equitable for the regular season.
 - iv. Eastland hosts all playoff games assigned to E-PC.
 - 1. The non- host school, for the playoff games, will sell all apparel related to conference championships and postseason accomplishments. If the non-host school chooses not to sell, the playoff host school may sell the apparel.

b. For 2025

- i. The first two (or three)will be played at Eastland, and
- ii. The last two (or three) will be played at Pearl City

- iii. The two or three game rotation will be determined by the administration after the schedule has been created so that practice schedules are equitable for the regular season.
- iv. Pearl City will host all playoff games assigned to E-PC.
 - 1. The non- host school, for the playoff games, will sell all apparel related to conference championships and postseason accomplishments. If the non-host school chooses not to sell, the playoff host school may sell the apparel.
- 2. All scheduling of practices and bus transportation will be the responsibility of the head coach and the athletic directors from Eastland and Pearl City. Both athletic directors will work with the transportation directors and the principals to schedule all practice, event locations, and transportation schedules.
- 3. Each district will be financially and administratively responsible for maintaining its facilities. Field prep will be the responsibility of the school where the event is being played, with direction from the coaching staff and athletic directors.

Personal Management

- 1. All coaches will be employed on 1-year contracts, subject to annual renewal or non-renewal by a majority vote of each Board of Education.
 - a. If either Board votes not to hire or renew, the coach will not be hired or renewed and a vacancy will be posted jointly by both Board of Education.
 - b. If both Boards vote to hire or renew, the coach will be hired or renewed.
- 2. All coaches will be evaluated jointly by the principals of the Pearl City and Eastland High School no later than the regular December Board meeting of both schools.
- 3. After a joint evaluation, the principals will make recommendations to both Boards of Education. The principals will attend both Board meetings, if requested by either Board. They will share their perspectives and answer any questions.
- 4. Any vacancies will be jointly posted, and interviews of coaching candidates conducted jointly by the principals and Athletic Directors of Pearl City and Eastland High Schools.
- 5. The number of coaches hired will be agreed upon by both Board of Education, and the total costs for coaches' salaries, benefits, and professional development will be shared equally by the two districts.
- 6. The hiring school will be responsible for keeping a criminal background check on file for all approved coaches and volunteers.
- 7. The maximum number of volunteers will be limited to a maximum of four (4), and will be approved by a majority vote of both Board of Education.

Administrative Procedures

- The host school Principal and Athletic Director will have voting and communication responsibilities with the Northwest Upstate Illini Conference.
 Decisions will be made after consultation with the Principal and Athletic Director of the non-host school.
- 2. An annual budget will be developed by the host school, and approved jointly by the Superintendents of both schools. All budgeted purchases will be processed and approved by the host school's Athletic Director, Principal, and Superintendent. Any non-budget purchases or expenditures of district funds will be approved by the host school Superintendent, in consultation with the Superintendent of the non-host school.
- 3. Any fundraisers will be processed and approved by the host school's Athletic Director, Principal, and Superintendent in consultation with the administration of the non-host school.
- 4. All disciplinary referrals (violations of extra-curricular code) will be handled by the principal of the school, which the student attends, but policies will be aligned in such a way that students from either district receive the same "football" consequences for the same violations.
- 5. All gate receipts for the season (including playoff games) will be totaled and shared as income toward expenditures. By February 1, the host school's Superintendent will bill the non-host school for 50% of all costs.
- 6. Each home school will have student insurance or a waiver on file.
- 7. Each school will carry a comprehensive liability policy.
- 8. A mutually agreed upon "Code of Conduct" will apply for training rules. Coach(es) will determine and enforce additional rules and policies as deemed appropriate.
- 9. This cooperative agreement is in effect upon the approval of both Boards of Education, the Northwest Upstate Illini Conference, and the Illinois High School Association.
 - a. The terms of this agreement is for the 2024 and 2025 football seasons
 - b. Unless renewed and approved by extensions by both Boards of Education, this agreement will terminate effective at the conclusion of the 2025 football season.
 - c. On the joint recommendation of schools' administrators and majority vote of both Boards of Education, this agreement can be extended for an additional 2 years at the conclusion of the 1st year of the IHSA cooperative cycle.

- d. On the joint recommendation of the schools' administrators and a majority vote of Boards of Education, this agreement can be extended for an additional year at the conclusion of any season.
- e. If this agreement is not extended for an additional year(s), the Boards of Education have two choices:
 - i. To finish the second year of the agreement and to approve a new two year agreement <u>no later than January 1</u> (though preferably before the conclusion of the season), or
 - ii. To agree to finish the second year of the agreement and dissolve the co-operative at the conclusion of the second season. In this case, the non-host district in the second year will be able to give 1-year notice to the conference of its need to petition the conference for a football schedule (meeting the 1-year notice requirement in conference by-laws). The host school in the second year of the contract will be awarded the co-operative's position in the football schedule for the first year after the co-op has dissolved.

Resolution of grievances

STEP 1: COACH

If parents have questions regarding rules, the progress of their student-athlete, their student-athletes' conduct, or a complaint, they will be encouraged to talk directly with his/her coach.

STEP 2: HOST SCHOOL PRINCIPAL

If parents have questions regarding building procedures, or questions they could not resolve with the coach in Step1, they will be encouraged to contact the host school principal.

STEP 3: SUPERINTENDENT/ CO-OP JOINT COMMITTEE

If parents have an unresolved concern at the building level or questions regarding the co-operative in general, they will be directed to contact the host school superintendent.

If necessary and/or requested, the host school superintendent will convene a hearing of Co-op Joint Committee composed of two board members from each district. This hearing will be closed to the public. The Co-op Joint Committee will hear the concerns of the parent and/or student athlete. The host school superintendent will serve as hearing officer. The principals or coaches may also be asked to attend the hearing.

In addition to hearing appeals from students or parents, the Joint Committee might also be convened in situations in which the principals, as joint supervisors of the program cannot come to agreement, including discipline of athletes when athletes from both schools are involved.

NOTE: The Co-op Joint Committee will have no voting authority to resolve disputes, but will strive to otherwise resolve issues, or to make a unified recommendation to the Boards of Education for matters requiring Board action.

STEP 4: BOARD OF EDUCATION

Each school district is governed by a seven (7) member board that established the operational policies for the district. Parents and/or student –athletes can ultimately appeal to the host school Board of Education at their next regularly scheduled meeting.

Eastland #308			
	B.O.E. President	Principal	Date
Pearl City #200			
	B.O. E. President	Principal	Date

Certain **PRM** materials in a **PRESS** Issue may be labeled in the **PRESS** Bundles, Revision Table and Committee Worksheets with one or more of the following categories:

NEW. This material is brand new to the PRM.

RENUMBERED. This material has been assigned a new number within the **PRM**, usually due to the addition of **NEW** material.

RENAMED. The title of the material has been amended.

REWRITTEN. The material has undergone significant revisions. To preserve the readability of the Committee Worksheets, suggested changes are not shown as tracked changes.

REFORMATTED. Non-substantive changes in formatting, e.g., list renumbering, have been applied for consistency throughout the **PRM**. To preserve the readability of the Committee Worksheets, such formatting changes are not reflected as tracked changes.

Revisions to Policies, Administrative Procedures, and Exhibits

Number and Title	Revision Descriptions	
2:20, Powers and Duties of the School Board; Indemnification	 The policy and footnotes are updated in response to: 105 ILCS 5/10-20.21, amended by P.A. 103-8, raising the bidding threshold to \$25,00035,000; and 105 ILCS 5/2-3.25f, amended by P.A. 103-175, changing state interventions available for School Improvement and District Improvement Plans. Continuous improvement updates are also made to the footnotes. 	
2:110, Qualifications, Term, and Duties of Board Officers	The policy is unchanged. Footnote 22 is updated in response to 105 ILCS 5/8-2, amended by P.A. 103-49, reducing the minimum amount of a treasurer bond penalty from an amount no less than 25% to an amount no less than 10%, as measured on the final day of the school district's most recent fiscal year. Continuous improvement updates are also made to the footnotes.	
2:120, Board Member Development	The policy, Legal References, and footnotes are updated for continuous improvement. Footnote 3 is updated in response to 105 ILCS 5/3-11, amended by P.A. 103-413, adding definitions of <i>trauma</i> , <i>trauma-responsive learning environments</i> , and <i>whole child</i> to the School Code.	
2:150-AP, Superintendent Committees	The procedure is updated in response to 105 ILCS 5/2-3.130(e), amended by P.A. 103-175, requiring <i>entities</i> , including school districts, to develop <i>schoolentity-specific plans</i> to reduce and eventually eliminate the use of isolated time out, time out, and physical restraint, and for continuous improvement.	
2:200, Types of School Board Meetings	The policy, footnotes, and Cross References are updated. The policy is updated in response to the Open Meetings Act (OMA), 5 ILCS 120/2(c)(4.5), added by P.A. 103-311, permitting boards to meet in closed session for hearings regarding denial of admission to school events under 105 ILCS 5/24-24. Continuous improvement updates are also made to the footnotes, and 8:30, Visitors to and Conduct on School Property, is added to the Cross References.	
2:220, School Board Meeting Procedure	The policy, Legal References, and footnotes are updated. The policy is updated in response to 5 ILCS 120/7(a), amended by P.A. 103-311, allowing a public body to permit a member to attend remotely due to unexpected childcare obligations. The Legal References and footnotes are updated for continuous improvement.	
2:220-E2, Motion to Adjourn to Closed Meeting	The exhibit is updated in response to 5 ILCS 120/2(c)(4.5), added by P.A. 103-311, permitting boards to meet in closed session for hearings regarding denial of admission to school events under 105 ILCS 5/24-24, and for continuous improvement.	

2:220-E6, Log of Closed Meeting Minutes	The exhibit is updated for the reasons stated in 2:220-E2, Motion to Adjourn to Closed Meeting, above.	
3:50, Administrative Personnel Other than the Superintendent	The policy is unchanged. The footnotes are updated in response to 105 ILCS 5/24-2, adding 2024 Election Day as a school holiday, and for continuous improvement.	
4:10, Fiscal and Business Management	The policy, Legal References, and footnotes 12 and 20 are updated in response to 105 ILCS 5/17-1.10, added by P.A. 103-394, requiring a board to annually present at a board meeting a written report that includes the annual average expenditures of the district's operational funds for the previous three fiscal years. Continuous improvement updates are also made to the footnotes.	
4:30, Revenue and Investments	The policy and footnotes are updated in response to 30 ILCS 235/2, amended by P.A. 102-285, adding as an authorized investment obligations of certain U.S. corporations and amending requirements for investment in short-term obligations of U.S. corporations. Continuous improvement changes are also made to the footnotes.	
4:60, Purchases and Contracts	 The policy, Legal References, and footnotes are updated in response to: 105 ILCS 5/15A, added by P.A. 103-491, eff. 1-1-24, permitting boards to utilize a design-build delivery system for construction projects, provided specific procedures are followed; and 105 ILCS 5/10-20.85, added by P.A. 103-393, requiring boards to substantially present the terms of and approve new contracts for district-administered assessments at a regular board meeting. The policy and footnote 4 are also updated in response to 105 ILCS 5/10-20.21, amended by P.A. 103-8, eff. 1-1-24, raising the bidding threshold to \$25,00035,000. Continuous improvement updates are also made to the footnotes. 	
4:60-AP1, Purchases	The procedure is updated for the reasons stated in 4:60, Purchases and Contracts, above, and in response to guidance issued by the III. Dept of Public Health, Compliance with the Coal Tar Sealant Disclosure Act.	
4:80-AP2, Fraud, Waste, and Abuse Awareness Program	The procedure is updated in response to 105 ILCS 5/10-22.39(b) and (b-35), both amended by P.A. 103-542, eff. 1-1-24 and operative 7-1-24, requiring in-service training on educator ethics, teacher-student conduct, and school employee-student conduct for school personnel who work with students within six months of employment and at least once every five years thereafter.	
4:90, Student Activity and Fiduciary Funds	The policy is unchanged. The footnotes are updated for the reasons stated in 2:110, Qualifications, Term, and Duties of Board Officers, above.	П
4:130, Free and Reduced- Price Food Services	REFORMATTED . The policy, Legal References, and footnotes are updated. The policy is updated in response to the School Breakfast and Lunch Program Act, 105 ILCS 125/2.3, added by P.A. 103-532, establishing the Healthy School Meals for All Program. The Legal References are updated in response to style changes. The footnotes are updated for the same reason as the policy and for continuous improvement.	
4:130-E, Free and Reduced- Price Food Services; Meal Charge Notifications	The exhibit is updated in response to a five-year review.	
4:160, Environmental Quality of Buildings and Grounds	The policy, Legal References, and footnote 3 are updated in response to the Pesticide Application at Schools Act, 105 ILCS 160/, added by P.A. 103-496, prohibiting schools serving students in grades K-8 from scheduling pesticide applications on school grounds during a school day when students are in attendance for instruction. The policy and footnotes are also updated for continuous improvement.	

4:160-AP, Environmental Quality of Buildings and Grounds	The procedure is updated for the reasons stated in 4:160, Environmental Quality of Buildings and Grounds, above.	
4:170, Safety	 The policy is unchanged. The footnotes are updated in response to: 1. 105 ILCS 128/50 (final citation pending), added by P.A. 103-8, creating crisis response mapping data grants; 2. 105 ILCS 128/50 (final citation pending), added by P.A. 103-194, eff. 1-1-24, requiring a school building's emergency and crisis response plan, protocol, and procedures to include a plan for local law enforcement to rapidly enter a school building in an emergency; and 3. 105 ILCS 128/20(c)(4), amended by P.A. 103-197, requiring that school administrators and support personnel considering whether to exempt a student from participating in a lockdown drill will include the student's individualized education program team or 504 plan team in the decision. Continuous improvement updates are also made to the footnotes. A Cross Reference to 4:190, Targeted School Violence Prevention Program, is added. 	
4:170-AP1, Comprehensive Safety and Security Plan	 The procedure is updated in response to: 105 ILCS 128/50 (final citation pending), added by P.A. 103-194, eff. 1-1-24, requiring a school building's emergency and crisis response plan, protocol, and procedures to include a plan for local law enforcement to rapidly enter a school building in an emergency; 105 ILCS 128/20(c)(4), amended by P.A. 103-197, requiring that school administrators and support personnel considering whether to exempt a student from participating in a lockdown drill will include the student's individualized education program team or 504 plan team in the decision; 105 ILCS 5/10-20.85, added by P.A. 103-128, allowing school districts to maintain an on-site trauma kit at each school for bleeding emergencies; and 105 ILCS 5/10-27.1A(c), amended by P.A. 103-34, clarifying the reporting obligations of school officials upon receipt of a report regarding a verified incident involving a firearm on school property. Subsection J. Required Notices is also updated to align with the Required Notices subhead in sample policy 7:190, Student Behavior. Other continuous improvement updates are made. 	
5:30, Hiring Process and Criteria	 The Legal References and footnote 3 are updated in response to 820 ILCS 112/, amended by P.A. 103-539, eff. 1-1-25, requiring employers to include the "pay scale and benefits" for a position in any specific job posting. The footnotes are also updated in response to: 1. 105 ILCS 5/22-95, amended by P.A. 103-46, eff. 1-1-24, requiring districts to prioritize the hiring or assigning of educators who hold an educator license and endorsement in physical education, music, or the visual arts when hiring or assigning educators in those areas. 2. Guidance issued by the Equal Employment Opportunity Commission in May 2023 titled Select Issues: Assessing Adverse Impact in Software, Algorithms, and Artificial Intelligence Use in Employment Selection Procedures Under Title VII of the Civil Rights Act of 1964; and 3. Continuous improvement. 	
5:50, Drug- and Alcohol- Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition	The Legal References and footnotes are updated. The Legal References are updated in response to minor style changes. Footnote 17 is updated in response to 105 ILCS 5/27-13.2, amended by P.A. 103-365, mandating instruction on the dangers of fentanyl in health education for students in grades 9-12, beginning with the 2024-2025 school year. Continuous improvement updates are also made to the footnotes.	

5:90, Abused and Neglected Child Reporting	The policy is unchanged. Footnote 10 is amended and footnote 14 is deleted in response to 105 ILCS 5/10-23.12(a) and (b), whose contents were deleted by P.A. 103-542, eff. 1-1-24. The footnotes are also updated for continuous improvement.	
5:90-AP1, Coordination with Children's Advocacy Center	The procedure is updated in response to 105 ILCS 5/10-22.39(b-25), added by P.A. 103-542, eff. 1-1-24 and operative 7-1-24, supplementing school personnel training requirements for addressing issues pertaining to students who are parents, expectant parents, or victims of domestic or sexual violence.	
5:120, Employee Ethics; Code of Professional Conduct; and Conflict of Interest	 The policy is unchanged. The footnotes are updated in response to: The Ill. State Board of Education (ISBE) publication of the Sexual Abuse and Response Prevention Resource Guide (June 2023); 105 ILCS 5/10-22.39(b-35), added by P.A. 103-542, eff. 1-1-24 and operative 7-1-24, amending Erin's Law training requirements currently found at 105 ILCS 5/10-22.39(f); Ill. Human Rights Act, 775 ILCS 5/5A-102, amended by P.A. 103-472, eff. 8-1-24, supplementing the definition of civil rights violations in elementary and secondary schools to include harassment, sexual harassment, and failure to report; and Continuous improvement. 	
5:120-AP2, Employee Conduct Standards	 The procedure is updated in response to: 105 ILCS 5/10-22.39(b-35), added by P.A. 103-542, eff. 1-1-24 and operative 7-1-24, amending <i>Erin's Law</i> training requirements currently found at 105 ILCS 5/10-22.39(f); 775 ILCS 5/5A-102, amended by P.A. 103-472, eff. 8-1-24, supplementing the Ill. Human Rights Act's definition of civil rights violations in elementary and secondary schools to include harassment, sexual harassment, and failure to report; 105 ILCS 5/10-22.39, amended by P.A. 103-542, eff. 1-1-24 and operative 7-1-24, streamlining school staff training requirements in the educator ethics category; 105 ILCS 5/27-13.2, amended by P.A. 103-365, eff. 1-1-24, requiring instruction on the dangers of fentanyl for grades 9-12 beginning with the 2024-2025 school year; and Continuous improvement. 	
5:150, Personnel Records	The policy is unchanged. Footnote 2 is updated in response to 820 ILCS 40/2, amended by P.A. 103-201, eff. 1-1-24, requiring employers to email or mail a copy of a personnel record to an employee upon the employee's request. The footnotes are also updated for continuous improvement.	
5:150-AP, Personnel Records	The procedure is updated for the reasons stated in 5:150, <i>Personnel Records</i> , above, and in response to 820 ILCS 112/20, amended by P.A. 103-539, eff. 1-1-25, requiring employers to keep records of the pay scale, benefits, and job posting for each position for at least five years.	
5:190, Teacher Qualifications	The Legal References and footnotes are updated. The Legal References are updated in response to the repeal of 105 ILCS 5/21-11.4. Footnote 3 is updated in response to 105 ILCS 5/21B-20, amended by P.A. 103-111, extending Short-Term Substitute Teaching Licenses as a type of teaching license until June 30, 20283. Other continuous improvement updates are also made to the footnotes.	

5:200, Terms and Conditions of Employment and Dismissal	The policy, Legal References, and footnotes are updated. The policy is updated in response to 105 ILCS 5/22-95(a), added by P.A. 103-46, eff. 1-1-24, requiring districts, when hiring or assigning educators for physical education, music, or visual arts, to prioritize the hiring or assigning of educators who hold an educator license and endorsement in those areas.	
	The Legal References are updated in response to:	
	 Pump for Mothers Nursing Mothers Act, 29 U.S.C. §218(d), added by Pub. L. 117-328, requiring employers to accommodate both exempt and nonexempt nursing employees; and Pregnant Workers Fairness Act, 42 U.S.C. §2000gg et seq., added by Pub. L. 117-328, requiring employers to provide reasonable accommodations for an employee's known limitations related to pregnancy, childbirth, or related medical conditions. 	
	The footnotes are updated for the same reasons as the policy and Legal References and in response to:	
	 1. 105 ILCS 5/24-8, amended by P.A. 103-515, requiring the Commission on Government Forecasting and Accountability to annually certify and publish the teacher minimum salary for 2024-2025 and beyond; 2. 105 ILCS 5/24-11, amended by P.A. 103-500, generally condensing the timeframe in which teachers may acquire tenure, depending upon their evaluation ratings; 3. 105 ILCS 5/24-12(d), amended by P.A. 103-354, requiring hearing officers in tenured teacher dismissal hearings to make certain procedural accommodations if the charges involve witnesses who are/were students or under the age of 18; and 4. Continuous improvement. 	
5:210, Resignations	The policy and footnote are updated in response to 105 ILCS 5/24-14, amended by P.A. 103-549, addressing the resignation of teachers during a school term and amending the procedures a district must follow when referring a teacher to the State Superintendent of Education due to the teacher's resignation during the school term to accept another teaching assignment. Other continuous improvement updates are also made to the footnote.	
5:220, Substitute Teachers	 The policy and footnotes are updated in response to: Ill. Pension Code, 40 ILCS 5/16-118, amended by P.A.s 103-88 and 103-525, permitting TRS annuitants to substitute teach for 120 paid days or 600 paid hours in each school year through 6-30-26; and 105 ILCS 5/218-20(3), amended by P.A. 103-193, eff. 1-1-24, permitting a board to employ a substitute teacher in a vacant position for 90 calendar days or until the end of the semester, whichever is greater, due to a lack of qualified candidates, provided certain procedures are followed. 	
	The footnotes are also updated in response to 105 ILCS 5/10-20.67 and 5/21B-20(4), amended by P.A. 103-111, extending Short-Term Substitute Teaching Licenses as a type of license until June 30, 20283, and board authority to develop training programs for short-term substitute teacher in collaboration with the exclusive bargaining representative of its teachers, and for continuous improvement.	
5:220-AP, Substitute Teachers	The procedure is updated in response to 105 ILCS 5/10-20.67 and 5/21B-20(4), amended by P.A. 103-111, extending Short-Term Substitute Teaching Licenses as a type of license until June 30, 20238, and board authority to develop training programs for short term substitute teacher in collaboration the exclusive bargaining representative of its teachers, and for continuous improvement.	

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5:250, Leaves of Absence	The policy, Legal References, and footnotes are updated. The policy is updated in response to: 1. Child Extended Bereavement Leave Act (CEBLA), 820 ILCS 156/, added by P.A.	
	 103-466, providing an unpaid leave benefit to employees who experience the loss of a child by suicide or homicide; Victims' Economic Security and Safety Act (VESSA), 820 ILCS 180/, amended by P.A. 103-314, eff. 1-1-24, permitting employees to use VESSA leave to grieve attend to matters necessitated by the death of a family or household member who is killed in a crime of violence; 105 ILCS 5/24-3.5, added by P.A. 103-308, eff. 1-1-24, entitling teachers to 10 days of paid leave per school term for federal advocacy work, if they are elected to represent a statewide teacher association in such work; and Continuous improvement. 	
	The Legal References are updated in response to:	
	 CEBLA, 820 ILCS 156/, added by P.A. 103-466, providing an unpaid leave benefit to employees who experience the loss of a child by suicide or homicide; Family Bereavement Leave Act (FBLA), 820 ILCS 154/, amended by P.A. 102-1050, amending the title of the Act to ChildFamily Bereavement Leave Act; and 105 ILCS 5/10-20.83, amended by P.A. 103-154, finalizing the citation in the School Code for COVID-19 paid administrative leave. 	,
	The footnotes are updated for the same reasons as the policy and Legal References (except for reason #2 for the Legal References).	
5:285-AP, Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers	 The procedure is updated in response to: 49 C.F.R Part 382, amended by 88 Fed. Reg. 27596, allowing employers to utilize oral fluid testing for drug tests regulated by the U.S. Dept. of Transportation (including for school bus drivers), and for continuous improvement; Ill. Vehicle Code, 625 ILCS 5/6-516, amended by P.A. 102-982, replacing the term accident with crash to clarify that not all crashes are accidental; and Continuous improvement. 	
5:330, Sick Days, Vacation, Holidays, and Leaves	 The policy, Legal References, and footnotes are updated. The policy is updated in response to: CEBLA, 820 ILCS 156/, added by P.A. 103-466, providing an unpaid leave benefit to employees who experience the loss of a child by suicide or homicide, and for continuous improvement; and 105 ILCS 5/24-2(a), amended by P.A.s 103-395, eff. 1-1-24, and 103-467, and 10 ILCS 5/1-24, added by P.A. 103-467 and scheduled to be repealed on 1-1-25, adding 2024 Election Day as a school holiday. The Legal References are updated in response to: 	
	 CEBLA, 820 ILCS 156/, added by P.A. 103-466, providing an unpaid leave benefit to employees who experience the loss of a child by suicide or homicide; FBLA, 820 ILCS 154/, amended by P.A. 102-1050, amending the title of the Act to ChildFamily Bereavement Leave Act; and 105 ILCS 5/10-20.83, amended by P.A. 103-154, finalizing the citation in the School Code for COVID-19 paid administrative leave. 	
	The footnotes are updated for the same reasons as the policy and Legal References (except for reason #2 for the Legal References) and in response to:	
	 VESSA, 820 ILCS 180/, amended by P.A. 103-314, eff. 1-1-24, permitting employees to use VESSA leave to grieve and attended to attend to matters necessitated by the death of a family or household member who is killed in a crime of violence; and Continuous improvement. 	

 The policy and footnotes are updated. The policy and footnote 6 are updated in response to 105 ILCS 5/2-3.25f(a), amended by P.A. 103-175, providing that ISBE "shall provide technical assistance to schools in school improvement status to assist with the development and implementation of School and District Improvement Plans." The footnotes are also updated in response to: 1. 105 ILCS 5/2-3.25a, amended by P.A. 103-175, clarifying ISBE standards for student performance and school improvement; 2. 105 ILCS 5/2-3.25b, amended by P.A. 103-175, granting ISBE authority to implement and carry out the issuance of school improvement designations via the accountability system identified in 105 ILCS 5/2-3.25a; and 3. 105 ILCS 5/10-17a, amended by P.A.s 103-116, 103-263, 103-413, eff. 1-1-24, and 105-503, eff. 1-1-24, adding new data elements to school district report cards. 	
 The policy is unchanged. The footnotes are updated in response to: 105 ILCS 5/24-2, amended by P.A. 103-467, adding 2024 General Election Day as a school holiday; 10 ILCS 5/1-24, added by P.A. 103-467 and scheduled to be repealed on 1-1-25, establishing 2024 General Election Day as a state holiday; 105 ILCS 5/24-2(c), amended by P.A. 103-15, adding Sept. 17 as Constitution Day, a commemorative holiday; 105 ILCS 5/10-19.05, amended by P.A. 103-560, eff. 1-1-24, expanding work-based learning experiences that count toward the calculation of clock hours of school work per day; and Continuous improvement. 	
The Legal References and footnotes are updated in response to 105 ILCS 5/10-20.19a, repealed by P.A. 103-410, and 105 ILCS 5/10-22.18, amended by P.A. 103-410, to require that boards establish a full-day kindergarten program by the beginning of the 2027-2028 school year. The Cross References are updated for continuous improvement.	
The policy, Legal References, and footnotes are updated. The policy is updated with new subhead Goals for Other School-Based Activities in response to a request from the ISBE Nutrition Dept. and to federal requirements in 7 C.F.R. §210.31 for local school wellness policies. The footnotes are updated for the same reason, and the Legal References and footnotes are updated for continuous improvement.	
 The policy, Legal References, and footnotes are updated. The policy is updated in response to: 105 ILCS 5/27-21 and 5/27-20.3, amended by P.A. 103-422, and 105 ILCS 5/27-20.05, added by P.A. 103-422, requiring instruction on the Native American experience and Native American history starting in the 2024-2025 school year, Native American nations' sovereignty and self-determination, and Native American genocide in North America; 105 ILCS 5/27-13.2(c), added by P.A. 103-365, eff. 1-1-24, requiring health education in grades 9-12 to include instruction on the dangers of fentanyl, beginning with the 2024-2025 school year; and Continuous improvement. The Legal References are updated in response to 105 ILCS 5/27-20.05, added by P.A. 103-422, requiring instruction on the Native American experience and Native American history. The footnotes are updated for the same reasons as the policy and in response to: 105 ILCS 110/3, amended by P.A. 103-212, requiring health education in grades 9-12 to include instruction on the dangers of allergies, beginning with the 2024-2025 school year; and 105 ILCS 5/2-3.196, requiring ISBE to develop a Statewide literacy plan by 1-31-24. 	
	 sponse to 105 ILCS 5/2-3.25f(a), amended by P.A. 103-175, providing that ISBE "shall provide technical assistance to schools in school improvement status to assist with the development and implementation of School-and District Improvement Plans." The footnotes are also updated in response to: 1. 105 ILCS 5/2-3.25a, amended by P.A. 103-175, clarifying ISBE standards for student performance and school improvement; 2. 105 ILCS 5/2-3.25b, amended by P.A. 103-175, granting ISBE authority to implement and carry out the issuance of school improvement designations via the accountability system identified in 105 ILCS 5/3.25a; and 3. 105 ILCS 5/10-17a, amended by P.A. 103-116, 103-263, 103-413, eff. 1-1-24, and 105-503, eff. 1-1-24, adding new data elements to school district report cards. The policy is unchanged. The footnotes are updated in response to: 1. 105 ILCS 5/24-2, amended by P.A. 103-467, adding 2024 General Election Day as a school holiday; 2. 10 ILCS 5/1-24, added by P.A. 103-467 and scheduled to be repealed on 1-1-25, establishing 2024 General Election Day as a state holiday; 3. 105 ILCS 5/24-2(c), amended by P.A. 103-15, adding Sept. 17 as Constitution Day, a commemorative holiday; 4. 105 ILCS 5/10-19.05, amended by P.A. 103-156, eff. 1-1-24, expanding work-based learning experiences that count toward the calculation of clock hours of school work per day; and 5. Continuous improvement. The Legal References and footnotes are updated in response to 105 ILCS 5/10-20.19a, repealed by P.A. 103-410, and 105 ILCS 5/10-22.18, amended by P.A. 103-410, to require that boards establish a full-day kindergarten program by the beginning of the 2027-2028 school year. The Cross References are updated for continuous improvement. The policy, Legal References, and footnotes are updated. The policy is updated with new subhead Goals for Other School-Based Activities in response to a request from the ISBE Nutriti

6:60-AP1, Comprehensive Health Education Program	 The procedure is updated in response to: 1. 105 ILCS 5/27-13.2(c), added by P.A. 103-365, eff. 1-1-24, requiring health education in grades 9-12 to include instruction on the dangers of fentanyl, beginning with the 2024-2025 school year; 2. 105 ILCS 110/3, amended by P.A. 103-212, eff. 1-1-24, requiring health education in grades 9-12 to include instruction on the dangers of allergies, beginning with the 2024-2025 school year; and 3. Continuous improvement. 	
6:65, Student Social and Emotional Development	 The policy is unchanged. The footnotes are updated in response to: 20 ILCS 1705/76.2, added by P.A. 103-222, eff. 1-1-24, requiring the Ill. Dept. of Human Services (DHS) to partner with ISBE to provide technical assistance for the provision of mental health care for students during school days; 20 ILCS 1705/11.4, added by P.A. 103-546, requiring DHS to create and maintain an online Care Portal as a central resource for families with children with significant and complex behavioral health needs; and Continuous improvement. 	
6:230, Library Media Program	The policy, Legal References, Cross References, and footnotes are updated. The policy, Legal References, and footnote 1 are updated in response to 75 ILCS 10/8.7, added by P.A. 103-100, eff. 1-1-24, requiring districts that wish to be eligible for State library grants to adopt the American Library Association's Library Bill of Rights or develop a written statement prohibiting the practice of banning books. Cross References to 2:260, Uniform Grievance Procedure, and 6:260, Complaints About Curriculum, Instructional Materials, and Programs, are added. The footnotes are also updated for continuous improvement.	
6:230-AP, Responding to Complaints About Library Media Resources	The procedure is updated for the reasons stated in 6:230, Library Media Program, above.	
6:270, Guidance and Counseling Program	The policy is unchanged. The footnotes are updated in response to 105 ILCS 5/10-20.5a, amended by P.A. 103-204, eff. 1-1-24, requiring districts to make student directory information electronically accessible for official recruiting representatives of the armed forces and of state public institutions of higher education. The footnotes are also updated for continuous improvement.	
6:280, Grading and Promotion	The policy is unchanged. The footnotes are updated in response to 105 ILCS 5/2-3.25a, amended by P.A. 103-175, requiring ISBE to develop standards for student performance, and for continuous improvement.	
7:50, School Admissions and Student Transfers To and From Non-District Schools	The policy is unchanged. The footnotes are updated in response to 105 ILCS 5/13A, amended by P.A. 103-473, establishing specific procedures for administratively transferring a disruptive student to an ISBE regional safe school, and for continuous improvement.	
7:60, Residence	The policy, Legal References, and footnotes are updated. The policy and footnotes are updated in response to 105 ILCS 5/10-20.12a(a), amended by P.A. 103-111, permitting boards to adopt a policy to waive nonresident tuition for a student who is the <i>child</i> of a district employee, and for continuous improvement. The Legal References are updated for continuous improvement by adding citations to provisions in the School Code addressing the residency of students with disabilities.	

7:70, Attendance and Truancy	 The Legal References are updated for continuous improvement. The footnotes are updated in response to: Child Labor Law, 820 ILCS 205/, amended by P.A. 103-201, amending certain enforcement procedures and penalty provisions; Juvenile Court Act of 1987, 705 ILCS 405/3-33.5, amended by P.A. 103-379, restricts the ability of the juvenile courts and certain county boards to assess fines, fees, assessments, and costs to minors and the minor's parents/guardians, subject to the minor's adjudication under various ordinances and statutes; and Continuous improvement. 	
7:160, Student Appearance	The policy and footnotes are updated in response to 105 ILCS 5/10-22.25b, amended by P.A. 103-463, prohibiting schools from denying students the right to wear or accessorize their graduation attire with items associated with their culture, ethnic, or religious identity, or other characteristic or category protected under the IHRA. Continuous improvement updates are also made to the footnotes.	
7:165, School Uniforms	The policy and footnotes are updated for the reasons stated in 7:160, Student Appearance, above.	
7:190, Student Behavior	The policy, Legal References, and footnotes are updated. The policy is amended with optional language for Item #9 in the Prohibited Student Conduct subhead to prohibit academic dishonesty using a writing service and/or generative artificial intelligence technology. This optional language is further explained in new footnote 18.	
	 The Required Notices subhead of the policy and its accompanying footnotes are updated: To align with subsection J. Required Notices in sample administrative procedure 4:170-AP1, Comprehensive Safety and Security Plan; and In response to 105 ILCS 5/10-27.1A(c), amended by P.A. 103-34, clarifying the reporting obligations of school officials upon receipt of a report regarding a verified incident involving a firearm on school property. 	
	The Legal References citation to the Pro-Children Act is updated.	
	The footnotes are also updated in response to 105 ILCS 5/13A, amended by P.A. 103-473, establishing specific procedures for administratively transferring a disruptive student to an ISBE regional safe school, and for continuous improvement.	
7:190-AP9, Administrative Transfer to Regional Safe School Program	NEW. This procedure is created in response to 105 ILCS 5/13A, amended by P.A. 103-473, establishing specific procedures for administratively transferring a disruptive student to an ISBE regional safe school.	
7:250, Student Support Services	The policy is unchanged. The footnotes are updated in response to 23 Ill.Admin.Code §25.48, amended by 47 Ill. Reg. 5973, making short-term emergency approval in special education available until 6-30-26 (previously 6-30-23). The footnotes are also updated for continuous improvement.	
7:270, Administering Medicines to Students	 The policy, Cross References, and footnotes are updated. The policy and footnotes are updated in response to: 105 ILCS 5/10-22.21b and 105 ILCS 5/22-30, amended by P.A. 103-175, replacing the retired ### Illinois Food Affergy Emergency Action Plan and Treatment Authorization Form with allergy emergency action plan in the School Code provisions regarding administration of medication to students; 105 ILCS 5/22-30(f), amended by P.A. 103-348, eff. 1-1-24, requiring districts to maintain a supply of undesignated opioid antagonists to administer as necessary; and 105 ILCS 5/22-30(f), amended by P.A. 103-196, eff. 1-1-24, permitting a district maintaining special education facilities to maintain a supply of undesignated oxygen tanks. The footnotes are also updated for continuous improvement. The Cross References are updated in response to the renaming of 7:270-AP2, Checklist for District Supply of Undesignated Asthma Medication(s), Epinephrine Injectors, Opioid Antagonists, and/or Glucagon. 	

7:270-AP2, Checklist for District Supply of Undesignated Asthma Medication(s), Epinephrine Injectors, Opioid Antagonists, and/or Glucagon	RENAMED. The procedure is updated for the reasons stated in 7:270, Administering Medicines to Students, above.	
7:285, Anaphylaxis Prevention, Response, and Management Program	The Legal References and footnotes are updated in response to 105 ILCS 5/10-22.39, amended by P.A. 103-542, eff. 1-1-24 and operative 7-1-24, streamlining training requirements regarding anaphylactic reactions and management for staff members who work with students. Continuous improvement updates are also made to the footnotes.	
7:285-AP, Anaphylaxis Prevention, Response, and Management Program	 The procedure is updated in response to: 1. 105 ILCS 5/10-22.21b and 105 ILCS 5/22-30, amended by P.A. 103-175, replacing the retired <i>Illinois Food Allergy Plan and Treatment Authorization Form</i> with allergy emergency action plan in the School Code provisions regarding administration of medication to students; 2. 105 ILCS 5/10-22.39, amended by P.A. 103-542, eff. 1-1-24 and operative 7-1-24, streamlining training requirements regarding anaphylactic reactions and management for staff members who work with students; 3. 105 ILCS 110/3, amended by P.A. 103-212, eff. 1-1-24, mandating that health education include instruction on the dangers of allergies, beginning with the 2024-2025 school year; 4. Renaming of 7:270-AP2, Checklist for District Supply of Undesignated Asthma Medication(s), Epinephrine Injectors, Opioid Antagonists, and/or Glucagon; and 5. Continuous improvement. 	
7:290, Suicide and Depression Awareness and Prevention	The policy and footnotes are updated in response to 105 ILCS 5/10-22.39, amended by P.A. 103-542, eff. 1-1-24 and operative 7-1-24, requiring teachers, administrators, and school support personnel who work with students to be trained on identifying warning signs of mental illness, trauma, and suicidal behavior in youth. The footnotes are also updated in response to 105 ILCS 5/10-20.81, amended by P.A. 103-143, requiring districts to insert contact information for the National Suicide Prevention Lifeline, the Crisis Text Line, and the Safe2Help Illinois helpline on student identification cards, and for continuous improvement.	
7:290-AP, Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program	 The procedure is updated in response to: 105 ILCS 5/10-20.81, amended by P.A. 103-143, requiring districts to insert contact information for the National Suicide Prevention Lifeline, the Crisis Text Line, and the Safe2Help Illinois helpline on student identification cards; 20 ILCS 1705/76.2, added by P.A. 103-222, eff. 1-1-24, requiring DHS to partner with ISBE to provide technical assistance for the provision of mental health care for students during school days; and Continuous improvement. 	
7:345, Use of Educational Technologies; Student Data Privacy and Security	The Legal References are updated in response to a minor style change. The footnotes are updated in response to guidance documents issued by the federal government on K-12 cybersecurity, Protecting Our Future: Partnering to Safeguard K-12 Organizations from Cybersecurity Threats (Jan. 2023) and Digital Infrastructure Briefs (Aug. 2023), and for continuous improvement.	
7:345-AP, Use of Educational Technologies; Student Data Privacy and Security	The procedure is updated for the reasons stated in 7:345, Use of Educational Technologies; Student Data Privacy and Security, above.	

8:30, Visitors to and Conduct on School Property	The policy, Legal References, Cross References, and footnotes are updated. The policy and footnotes are updated in response to: 1. PRESS Advisory Board member feedback requesting clarification that the scope
	of subhead Procedures to Deny Future Admission to Athletic or Extracurricular School Events or Meetings is limited, as specified in the new subhead title, to topics set forth in 105 ILCS 5/24-24;
	PRESS Advisory Board member feedback requesting clarification on the authority of boards to enforce conduct rules under 105 ILCS 5/10-20.5 and under various criminal trespass statutes; and
	3. OMA, 5 ILCS 120/2(c)(4.5), added by P.A. 103-311, permitting boards to meet in closed session for hearings regarding denial of admission to school events under 105 ILCS 5/24-24.
	The Legal References are updated to:
	 Reflect a citation change in the Pro-Children Act; Add citations to School Code provisions governing the authority of boards to enforce conduct rules;
	 Add citations to Criminal Code provisions regarding trespass violations; and Implement style changes.
	The footnotes are also updated in response to 625 ILCS 5/12-803(f), added by P.A. 103-404, prohibiting drivers from making contact with any portion of a stopped school bus or making contact with a school child within 30 feet of the school bus, and for continuous improvement.
	Policies 2:200, Types of School Board Meetings, and 2:230, Public Participation at School Board Meetings and Petitions to the Board, are added to the Cross References.