Pearl City Community Unit School District #200 Pearl City, IL 61062

Wednesday, March 15, 2023 6:30 P.M. – High School Library

Public access to this meeting will be in-person at the Pearl City JH/HS Library. Individuals wishing to speak during public forum may make their public comment during the public comment section in-person at the regular scheduled meeting.

- A. Call to Order
- B. Roll Call of Members
- C. Approve the Agenda
- D. Recognition of Guests & Public Comment
- E. Consent Agenda
  - 1. Approval of the Open & Closed Meeting Minutes from the Feb 13, 2023 Regular School Board Meeting
  - 2. Approval of Bills and Payroll through March 10, 2023
  - 3. Approval of Courses for Teachers
- F. Communications
- G. New Business
  - 1. Approval of the 2023-2024 District Calendar Potential Action Item
  - 2. Approval of the Student/Parent Handbook Potential Action Item
  - 3. Approval of the School Safety Plan Potential Action Item
  - 4. Approval to seek bids for Milk & Custodial Supplies for 2023-2024 Potential Action Item
  - 5. Approval of Summer School Proposal for 2023 Potential Action Item
  - 6. Approval of School Fees for 2023-2024 Potential Action Item
  - 7. Approval of Speech Services Contract for 2023-2024 & 2024-2025 Potential Action Item
  - 8. Approval of IHSA Membership for the 2023-2024 school year Potential Action Item

#### H. Closed Session

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity 5 ILCS 120/2(c)(1), amended by P.A. 99-646.
- Collective negotiating matters between public body and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees.
- I. Possible Action Items From Closed Session
  - 1. Approval of Winter Coaches for 2023-2024 Potential Action Item
  - 2. Approval of Volunteers Potential Action Item
  - 3. Approval to hire JH Football Coach for 2023-2024 Potential Action Item
  - 4. Approval of Varsity Volleyball Coach for 2023-2024 Potential Action Item
  - 5. Approval of Resignation of Night Custodian Potential Action Item
  - 6. Approval of FMLA Potential Action Item
  - 7. Approval of Superintendent Contract Potential Action Item
  - 8. Approval to Hire a Social Science Teacher Potential Action Item
  - 9. Approval to Hire an English/Social Science Teacher Potential Action Item
  - 10. Approval to Hire an Elementary Teacher Potential Action Item
  - 11. Approval to Hire Long Term Sub Potential Action Item
  - 12. Approval the Tenure of Eligible Certified Staff Potential Action Item
  - 13. Approval of Teacher Retirement for 2024-2025 Potential Action Item

***Copies of the agenda and public documer S. Summit St, Pearl City, IL 61062 during its	nts can be picked up at th regular business hours.	ne District Administrat	ive Office at 100
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Mr. Bremmer, President, called the regular board meeting to order at 6:30 p.m. Roll call found the following members present: Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Sheffey and Mrs. Tessendorf. Also present were Superintendent Schiffman, Secondary Principal Ben Asche, Elementary Principal Brent Chrisman, and Sandy Scott.

Mrs. Tessendorf motioned to approve the agenda. Mrs. Keltner seconded the motion, which passed unanimously.

The board recognized guests and public comments were allowed. No comments were made.

Mr. Johnson motioned to approve the consent agenda. Mr. Crackenberger seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Sheffey, and Mrs. Tessendorf.

In Communications, Dr. Schiffman reviewed the names of the School Board Member candidates for the April election: Tracy Downs, Jace Kempel, Tim Pauley, Richard Sargent, and Nicole Sheffey. Information on the candidates will be posted on the school website and also in the March Newsletter.

The board held the first readings of the 2023-2024 District Calendar, 2023-2024 Parent/Student Handbook, and 2023-2024 School Safety Plan.

Mrs. Keltner motioned to approve the Certification of Hazardous Transportation Conditions. Mrs. Tessendorf seconded the motion, which passed unanimously.

Mrs. Sheffey motioned to approve the Boys and Girls Golf Coop with Lena-Winslow School District for the 2023-2024 and 2024-2025 school years. Mrs. Tessendorf seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Sheffey, and Mrs. Tessendorf.

Mrs. Keltner motioned to approve the Coop for Speech with the Eastland School District for the 2023-2024 and 2024-2025 school years. Mr. Johnson seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Sheffey, and Mrs. Tessendorf.

Mr. Johnson motioned to approve the Spring Baseball Trip to Jacksonville, IL. Mr. Crackenberger seconded the motion, which passed unanimously.

Mrs. Tessendorf motioned to enter closed session at 6:46 p.m. Mrs. Keltner seconded the motion, which passed unanimously.

Mrs. Tessendorf motioned to enter open session at 8:02 p.m. Mrs. Sheffey seconded the motion, which passed unanimously.

Mr. Johnson motioned to approve the following volunteers: Tim Pauley & Darrel Pauley-Baseball; Dan Row, Tia Clark, & Madyson Stephan – Softball; Chris Marek & Wayne Crackenberger-Bass Fishing; Kayla Niehaus-Musical. Mrs. Sheffey seconded the motion. Voting aye was: Mr. Bremmer, Mr. Johnson, Mrs. Keltner, Mrs. Sheffey, and Mrs. Tessendorf. Mr. Crackenberger abstained from voting.

Mrs. Tessendorf motioned to hire Alex Maurer as Asst. JH Track Coach for 2022-2023. Mr. Crackenberger seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Sheffey, and Mrs. Tessendorf.

Mr. Johnson motioned to hire Bronte Wright as Musical Director for the 2022-2023 Spring Musical. Mrs. Sheffey seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Sheffey, and Mrs. Tessendorf.

Mrs. Tessendorf motioned to hire Kim Riley as Asst. Director of the 2022-2023 Spring Musical. Mr. Johnson seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Sheffey, and Mrs. Tessendorf.

Mrs. Sheffey motioned to approve the three-year Collective Bargaining Agreement with the Pearl City Federation of Teachers. Mrs. Tessendorf seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Sheffey, and Mrs. Tessendorf.

Mr. Johnson motioned to approve a 6% salary increase for the Non-Certified Staff for the 2023-2024 school year. Mr. Crackenberger seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Sheffey, and Mrs. Tessendorf.

Mrs. Tessendorf motioned to approve a 6% salary increase for the Elementary and JH/HS Principals for the 2023-2024 school year. Mrs. Sheffey seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Sheffey, and Mrs. Tessendorf.

Mr. Crackenberger motioned to adjourn the meeting at 8:06 p.m. Mr. Johnson seconded the motion, which passed unanimously.

Respectfully submitted,

Janis Sheffey, Recording Secretary

Chad Bremmer, Board President

Professional Course Pre-Approval & Reimbursement
Teacher requesting Course Approval Derrick Alle
Date of Request $3/9/13$
Tuition Reimbursement
The Board shall pay up to three hundred (300) dollars per credit hour tuition, limited to six (6) hours for each year of the contract. This program will commence upon a teacher reaching tenured status. To receive the increase, the teacher shall make a written request and receive written approval/disapproval prior to the official start of a class to be used for salary advancement. Requests are to be submitted to the Superintendent's Office on forms available from the District office. Work shall be in a program leading to a degree or in the teaching area of the proposed additional teaching area or of a significant value to the district of professional advancement of significance to the district.
I am requesting course approval and reimbursement at the rate of \$300/hour – See Above
I am requesting course approval only
Subject (s) and requested hours for approval
1. Hours 3 Subject/Course Teacher Trauma Class
TBRI: Trust Based Relationship Intervention
2. Hours Subject/Course
Course and Salary Reimbursement or Course only was approved by the School Board
Course and Salary Reimbursement or Course only was denied by the School Board
Reason for Denial
Date Approved

Superintendent's Signature \_

## Professional Course Pre-Approval & Reimbursement

Teacher requesting Course Approval Device Martins
Date of Request 3/8/23
Tuition Reimbursement
The Board shall pay up to three hundred (300) dollars per credit hour tuition, limited to six (6) hours for each year of the contract. This program will commence upon a teacher reaching tenured status. To receive the increase, the teacher shall make a written request and receive written approval/disapproval prior to the official start of a class to be used for salary advancement. Requests are to be submitted to the Superintendent's Office on forms available from the District office. Work shall be in a program leading to a degree or in the teaching area of the proposed additional teaching area or of a significant value to the district of professional advancement of significance to the district.
I am requesting course approval and reimbursement at the rate of \$300/hour - See Above
I am requesting course approval only
Subject (s) and requested hours for approval
1. Hours   Subject/Course Highland Community College
PHYO 239 N Body Mechanics
2. Hours   Subject/Course Highland Community College
PHYD 222 A Weight Training
Course and Salary Reimbursement or Course only was approved by the School Board
Course and Salary Reimbursement or Course only was denied by the School Board
Reason for Denial
Date Approved
Superintendent's Signature

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December 31 New Year's Eve

Parent Teacher Conference	
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Emergency Days	3rd o
January 1 New Year's Day	4th o
January 15 Martin Luther King Day	
February 19 President's Day	Augu

#### 23-24 District Handbook Changes

- Page 11
  - Take out "Drills may not be preceded by a warning to students or staff."
- Page 16
  - o Add students will receive diploma after ceremony.
- Page 18
  - Update Special Ed 22nd birthday law.
- Page 32
  - o Add paragraph about Suicide and Crisis Prevention
- Page 37
  - Change will to may for unexcused absences.
  - Add that the pre arranged absence form is only for 7-12.
- Page 38
  - Remove in school suspension from tardy consequences and add 60 minute detentions.
- Page 39
  - Add "District does not maintain a uniform or dress code policy that applies to hairstyles, including hairstyles that are historically associated with race, ethnicity, or hair texture, including but not limited to protective hairstyles such as braids, locks and twists."
- Page 46
  - Remove 1st from cell phone violation.
- Page 50
  - Remove "other than paging devices and two-way radios".
  - o Remove number 5 under Ceil Phones
- Page 56
  - Remove Show Choir from eligibility requirements.
  - Change 3:30 pm Friday to 8:00 am Monday.
- Page 57
  - Change 2nd sentence first paragraph: This includes doing passing work in 26 hours of academic work
  - Add to 3rd sentence first paragraph: You must have passed and received credit towards graduation for 25 hours of high school work
- Page 58
  - Add handbook to the list of forms parents have to sign.
- Page 59
  - Update Extra-Curriculuar Activities section to reflect new practice. Parents now have to inform the coach and sign their student out on the trip manifest.
  - Added in school suspension as a student not being able to participate on the day they serve their in school suspension.
- Page 62
  - Add track to JH fees.

# ARL CITY C.U.S.D.



100 S. Summit

Pearl City, Illinois 61062

815-443-2715 Fax - 815-443-2237

www.pcwolves.net

DR MICHAEL SCHIFFMAN Superintendent

MR BEN ASCHE JH/HS Principal

MR BRENT CHRISMAN **Elementary Principal** 

#### **Summer School Proposal** 2023

- Student Attendance: May 30th- June 15th
  - Monday-Thursday
  - o 8:00am-11:30am (3.5 hours per day)
- Teacher Compensation @ \$30.00/hr.
  - o 3.5 hours per day/11 days/38.5 hours
  - o Total Cost= \$1,155/teacher
  - o 5 teachers= \$5,775.00 (five is the max. teachers needed)
- Transportation provided by parents

#### 2023-2024 Pearl City School Fees

#### **Book Rental Fees:**

\$60.00---Grades K-12

#### **Lock Rental Fees:**

\$5.00---Elementary

\$5.00--- Grades 7-8

\$5.00---Grades 9-12

#### Technology Fee (K-12)

\$50.00 -- Technology Fee

#### Jr. High Fees:

\$10.00 --- Rotation classes (7th & 8th Grades)

#### PE Gym Shirt Fee:

\$6.25 --- 7-12

#### Planner Fee:

\$3.00- Elementary

\$4.00 --- 7-12

#### **High School Fees:**

\$10.00--- Keyboarding

\$16.00--- Intro to Ag

\$10.00 --- Vet Tech

\$10.00 ---BSAA

\$10.00 --- PSAA

\$10.00 --- Ag Business Management

\$10.00 --- Natural Resource Management

\$20.00 --- Food Science Technology

\$ 8.00--- Environmental Science

\$200.00--Drivers Education

\$20.00-- Drivers Permit Fee (Actual Cost)

\$10.00---Biology

\$15.00 ---Biology II

\$10.00-- Art 1/2/3/4

\$100.00--CareerTec Fee

\$10.00---Chemistry I

\$10.00---Chemistry II

\$10.00---Physical Science

\$90.00---Actual Cost -- AP Calculus Test

#### **School Lunch Fees**

K-6 - \$2.25

7-12 - \$2.60

Adult - \$3.25

#### **Breakfast**

\$1.40 - Everyone

#### Ala Carte

\$1.25 Breakfast

\$2.00 Salad

\$2.00 Main

\$0.75 Vegetable

\$0.75 Fruit

\$0.75 Dessert

\$1.00 Juice/Water

\$0.35 Milk

\$0.75 Smart Snacks- was not on list last year

#### **Athletic Fees**

JH - \$40

HS - \$60

If athletes go out for 3 sports, they get the 3<sup>rd</sup> sport free.

Do not count Dance as activities

Admission - All students attending school get free admission into ball games.

# Jennifer Petta M.A., CCC-SLP/L Speech and Language Therapy Services

# SPEECH-LANGUAGE PATHOLOGY THERAPY SERVICES INDEPENDENT SUB-CONTRACTOR AGREEMENT

THIS INDEPENDENT SUB-CONTRACTOR AGREEMENT made on this 15th day of March, 2023 by and between Pearl City School District # 200 ("Contractor"), whose address is 100 S. Summit St., Pearl City, IL 61062, and Jennifer Petta ("Sub-Contractor"), whose address is at 503 Breezeway Dr.., Pearl City, Illinois, 61062.

#### RECITALS

WHEREAS, Contractor desires to enter into an agreement with Sub-Contractor for the provision of Speech-Language Pathology Therapy Services ("Therapy Services") for those students of Pearl City schools to provide Therapy Services on an on-going basis.

WHEREAS, Sub-Contractor is a licensed therapist in the State of Illinois and desires to provide Therapy Services on an on-going basis, subject to Sub-Contractor's availability and approval and the Contractor's needs for Therapy Services at the schools.

NOW, THEREFORE, incorporating the aforementioned recitals and in consideration of the mutual promises, covenants and conditions contained herein, the parties hereto hereby agree as follows:

#### ARTICLE I TERM

Section 1.1 The initial term of this Agreement shall be for a period of two (2) school years, commencing at the beginning of the 2023-2024 school year and ending with the 2024-2025 school year. Sub-Contractor will provide five (5) days service per week for the provision of therapy services and special service coordination during each term. Additional service will be provided by Sub-Contractor if mutually agreed upon by Contractor and Sub-Contractor.

# ARTICLE II SERVICES

Section 2.1 Sub-Contractor shall provide Speech/Language Therapy Services for Contractor for those students who have Individualized Education Plans indicating the need for speech and/or language therapy services. Additional services will be provided to students who demonstrate a need for speech and/or language tutoring services, RtI interventions, and/or ELL support services. In addition, the Sub-Contractor will continue to perform the duties associated with the Special Services Coordinator position. Contractor and Sub-Contractor agree to comply with Title VI of the Civil Rights Act of 1964 and Section 503-504 of the Rehabilitation Act of 1973, and all requirements imposed by or pursuant to the regulations of the Department of Health and Human Services issued pursuant to these acts during the term of this Agreement.

<u>Section 2.2</u> Sub-Contractor shall promptly complete all necessary documentation of such treatments, as well as Contractor's and/or facilities Time Sheets and Therapy Logs on forms acceptable to the Contractor, as well as all other documentation related thereto.

## ARTICLE III COMPENSATION

- Section 3.1 Sub-Contractor shall submit to the Contractor an Invoice for the services provided under Article II, Sections 2.1 and 2.2, and accurately documented by those Time Sheets monthly.
- <u>Section 3.2a</u> Contractor shall pay Sub-Contractor for all services furnished by Sub-Contractor under this Agreement according to the following salary schedule.

2023-2024 school year:

\$102,510 (Calculated hourly rate of \$67)

2024-2025 school year:

\$104,040 (Calculated hourly rate of \$68)

- Section 3.2b Sub-Contractor will submit 12 monthly invoices for payment by Contractor. Each monthly invoice will be in the amount of 1/12 of the total salary. Payment for additional days of service mutually agreed upon by the Contractor and Sub-Contractor will be added to and included on the invoice for the applicable month in which the additional service occurs. Payment shall be made immediately following the monthly meeting of the Board of Education.
- Section 3.2c Contractor shall compensate Sub-Contractor during each school year for a maximum of seven (7) days to be used as paid time off, a maximum of four (4) days of professional leave for the purpose of continuing education elected by the Sub-Contractor, and a maximum of one (1) full day and three (3) half-days of professional leave for the purpose of participating in regional professional collaboration meetings with Speech-Language Pathologists from the schools in the Northwest Special Education Cooperative. Additional continuing education will be attended by the Sub-Contractor if requested by the Contractor and mutually agreed upon by the Contractor and Sub-Contractor. Unused personal days and sick leave will be rolled over to available paid time off for the following year.
- <u>Section 3.3</u> Sub-Contractor shall provide all routine therapy materials and supplies. Contractor shall provide standardized Speech and Language testing protocols and equipment and any special equipment required by students served by Sub-Contractor.

# ARTICLE IV REPRESENTATIONS AND WARRANTIES

Section 4.1 Sub-Contractor is a licensed and certified therapist pursuant to all applicable federal, state and local laws, rules and regulations to perform the Therapy Services contemplated herein in the State(s) identified herein or that they may be asked from time to time to cover. Sub-Contractor is in full compliance with all continuing education requirements and shall provide Contractor with proof of the same as requested from time to time, as well as any other documentation required by the schools,

governmental authorities, or reimbursement programs for all individuals who shall be providing the Therapy Services to the facilities on behalf of the Sub-Contractor.

<u>Section 4.2</u> Sub-Contractor shall perform its services at all times in strict accordance with currently approved and accepted methods and practices of its profession in a competent, efficient, timely and satisfactory manner.

#### ARTICLE V RECORDS

Section 5.1 Sub-Contractor shall keep and maintain such records relating to its services rendered hereunder as may be required by any federal, state or local governmental agency. Sub-Contractor shall maintain such records as to all students to which Therapy Services are provided in accordance with accepted professional standards and practices of the profession and in accordance with State and Federal laws.

#### ARTICLE VI INDEPENDENT CONTRACTOR

<u>Section 6.1</u> In the performance of the duties and obligations of the Sub-Contractor under this Agreement, it is mutually understood and agreed that the Sub-Contractor is at all times acting and performing their duties and functions in the capacity of an Independent Contractor practicing the profession of Speech-Language Pathology Therapy Services.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date first above written.

Witness:	"CONTRACTOR"
<del> </del>	Pearl City School District #200
	By:
Witness:	"SUB-CONTRACTOR"
	Jennifer K. Petta M.A., CCC-SLP/L Speech and Language Therapy Services
·	Jennifer K. Petta

License Number: 146.007501



#### ILLINOIS HIGH SCHOOL ASSOCIATION



The HSA governs the equitable participation in interscholastic athletics and activities that enrich the aducational experience

March 2023

To the Principal/IHSA Official Representative Addressed:

It is time again for your school to renew its membership in the Illinois High School Association. For the 2023-2024 school term, IHSA membership will not require payment for membership dues or state series entry fees per action of the IHSA Board of Directors.

Your school may renew membership in the Illinois High School Association by confirming that your school continues to be Recognized by the Illinois State Board of Education and by certifying that your Board of Education/Governing Board has voted to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines, and Policies of the Association for the 2023-24 school term.

Your 2023-24 membership renewal is due by June 30, 2023. Please do not delay. Obtain your Board of Education's action on the membership resolution and email it to general@ihsa.org or fax (309) 663-7479.

Sincerely

Craig Anderson Executive Director

# THIS FORM MUST BE SIGNED BELOW, ON THE APPROPRIATE LINE, BY THE PRINCIPAL OR OFFICIAL REPRESENTATIVE AND THE BOARD PRESIDENT OR SECRETARY. DO NOT DETACH

To: IHSA Executive Director							
We certify that High School is recognized by the Illinois State Board of Education. is understood that failure to be recognized by the Illinois State Board of Education will disqualify our school for membership in IHSA and that if this were to occur; it is our responsibility to immediately notify the Association of this change in status.							
membership in the Illinois High School Association, and to adopt	its meeting held on						
Principal/Official Representative Signature	Board President or Board Secretary Signature						
Print Name and Phone Number	Print Name and Phone Number						
High Scho	pol, Illinoi						
2023-24 Membership Renewal							