

# District Strategic Plan for 2023-2024

<i>Areas of District Focus</i>	<i>Strategic Plan Objectives</i>	<i>Implementation Plan/Action</i>	<i>Performance Measures</i>
<p><b><u>Student Performance and Achievement</u></b></p> <p>All students will be prepared for college, careers, and life in a globally competitive world</p>	<p>1) To provide a guaranteed and viable curriculum that is rigorous, relevant, and engaging for all students</p> <p>2) Provide a well-rounded, and student centered classroom that allows for 21<sup>st</sup> Century teaching and learning</p> <p>3) Develop, analyze and utilize standards-based assessments to modify instruction and provide effective feedback</p>	<p>1) Prepare students for the local and state assessments with a focus on ELA, Math and Science, through the use of the IL Learning Standards and new curriculum.</p> <p>2) Provide training and monitor inclusive practices and LRE (Least Restrictive Environment) for all staff</p> <p>3) Develop and enhance staff/student emotional health awareness, and character awareness</p> <p>4) Continue to research new curriculum based on curriculum timeline</p> <p>5) Implement 21<sup>st</sup> Century teaching strategies of Blended Learning to close the achievement gap for all students of the district</p> <p>6) Continue to analyze standards-based assessments (Aims-Web; IAR; SAT; MAP) for ELA and Math using the District Data protocol at all levels to utilize MTSS (Multi Tier System of Support)</p> <p>7) District leadership will integrate technology to ensure sound educational progress, financial integrity and comprehensive facility management</p>	<p>1) The percent of students meeting and exceeding state assessments will increase annually over the next five years</p> <p>2) At least 90% of students will show growth in English and Math as measured by MAP and/or AimsWeb</p> <p>3) Graduation rate will be maintained or increased annually over the next five years.</p> <p>4) Percent of students scoring an overall equivalent of an 875 on the SAT will continue to increase over the next five years</p> <p>5) PCSD will use multiple sources of data to track the progress and implement positive SEL programs</p> <p>7) PCSD will provide professional development for teaching to at-risk student throughout the year during Faculty Meetings/SIP days</p> <p>8) PCSD will provide training and implement components of the district MTSS process Pre-K-12<sup>th</sup> grade by the end of the school year</p> <p>9) PCSD administration will monitor inclusive practices through teacher evaluations, grade and department level discussions, data and observations.</p>

# **District Strategic Plan for 2023-2024**

## **Finance**

Fiscally responsibility to effectively realize school district objectives

- 1) Increase the Fund balance to revenue ratio- This indicator reflects the overall financial strength of the school district
- 2) Create an overall balanced budget
- 3) Increase Days cash on hand- This indicator provides a projected estimate of the number of days a district could meet operating expenses provided no additional revenues were received
- 4) Monitor administrative expenses

- 1) Maintain Fund Balance to Revenue Ratio
- 2) Return to operating fund spending to no more than received in the operating funds and work to rebuild operating fund balances
- 3) Identify areas to decrease expenses
- 4) Identify areas of increase revenue through grants, donations, State and Federal Funding

- 1) PCSD will increase/maintain the overall state fund rating to Financial Recognition within three years
- 2) District leadership will analyze and work to rebuild the operating fund balances by 2% for the next three years (Ed., OM, Trans)
- 3) District leadership will investigate ways to be more efficient and effective with both expenses and revenues in the district by maintaining a balanced budget

## **Building and Grounds/Transportation**

To provide a safe and effective learning environment for all students

- 1) Continue to optimize, explore, and implement programs that foster operational efficiency
- 2) Develop an annual project list for school maintenance and/or facility development
- 3) Review/Update/Implement security plan
- 4) Monitor the Transportation Dept. for efficiency and effectiveness

- 1) Continue to find ways to save funding on fuel and other utilities
- 2) Utilize Federal Grant funds for capital projects
- 3) Investigate more ways to share equipment and services with other local government agencies
- 4) Investigate and complete HVAC project and investigate Greenhouse project

- 1) Review 10 year HLS plan and ensure we are in compliance by 2023
- 2) Administration will investigate and form a capital project list utilizing Federal Funds
- 3) Follow state mandated trainings throughout the school year for safety plans
- 4) JH/HS HVAC project will be completed by Winter of 2023
- 5) Investigate more efficiency with transportation routes and extra-curricular trips

# District Strategic Plan for 2023-2024

**Community/Communication**

Family and community relationships will be cultivated, sustained, and strengthened through timely and transparent communication

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| 1) Align communication needs and tools with district policies, requirements, and procedures   | 1) Guarantee that stakeholders have opportunities to communicate at all levels of the school district organization | 1) Superintendent will hold Community Forums and also be visible in the community throughout the school year      |
| 2) Share goals and objectives together with stakeholders as a means of nurturing stronger public relationships and support for the schools, which will lead to increased academic achievement | 2) Utilize social media as one of the most efficient and preferred means of electronic communication               | 2) Superintendent will create a Student Leadership group with students in various levels                          |
| 3)Optimize the use of technology resources and partners to increase accessibility to information  | 3) Establish student leadership group  | 3) District will continue to maintain social media sites  |
| 4) Explore and develop meaningful collaborative opportunities for parents and other family members directly with the district   | 4) District will share community resources with parents  | 4) The district will provide resources to parents through school reach social media and use of the school website |